CREATING & MANAGING A CRITICAL COMPONENT FOR SUCCESS HIGH PERFORMANCE TALENT

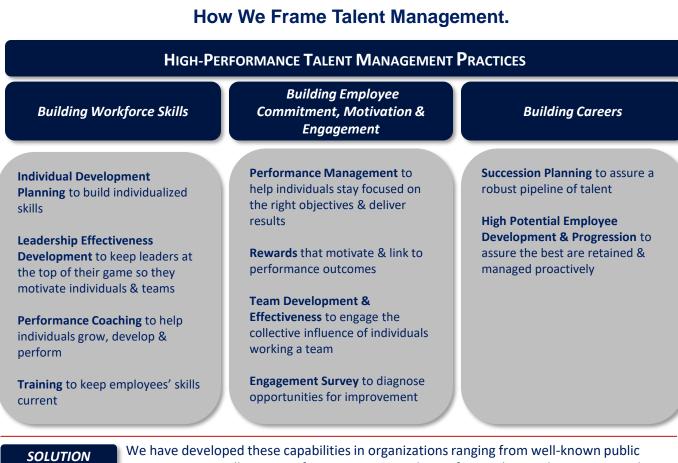
Results-oriented companies leverage high performance work practices to their advantage, and know that robust talent management is important for their success.

Independent research also supports this conclusion, and shows that paying attention to workforce skills, employee engagement and motivation, and managing employees' careers impacts financial results.

In other words, well-managed talent translates to hard results.

Companies that improve talentrelated practices, meaning those that enhance employee skills, motivation, and careers, experience an increase in financial results.

 Conclusion from a 2012 research study in <u>Academy of Management Journal</u> after summarizing the findings of 116 independent research studies.



SOLUTION We have developed these capabilities in organizations ranging from well-known public companies to smaller private firms. Our approach is to first understand your gaps, and then work with you to design fit-for-purpose solutions. We look for long-term impact, and custom design and implement each solution based on the unique needs given your business strategy and operating requirements.



Generating Change.

<u>Contact</u>: Larry W Norton, Ph.D. larry.norton@genovoconsulting.com 602-568-9828 direct *GeNovoConsulting.com*