

BETTER PERFORMANCE & DEVELOPMENT THROUGH COACHING

Many companies today see performance coaching as a high-impact management practice designed to improve employee performance, development and business results.

Our approach expands the traditional model of one-on-one coaching to include a more comprehensive set of interventions.

“Organizations with a strong coaching culture report recent revenue performance above their industry peer group.”

- Joint research report from the International Coach Federation & Human Capital Institute (2016)

OUR APPROACH

ELEMENTS	WHAT WE DO	HOW WE DO IT	DEVELOPING HIGH-POTENTIAL TALENT
Individual Executive Coaching	Custom design and deliver a high-impact coaching intervention that elevates performance & development.	Conduct regular one-on-one coaching sessions over a pre-established period of time (usually 6-12 months).	
Internal Coaching Certification	Train a pool of your employees for deployment as internal coaches.	Use recognized and well-researched methods designed & delivered by experienced & certified professionals.	
Coaching as a Leadership Capability	Train managers & executives on the use of powerful coaching skills to maximize their employees' performance & career development.	Classroom training & skill-building exercises. Delivered by certified professionals.	
Executive Hire Onboarding	Assure that new hire executives onboard effectively, smoothly & without interruption.	Use a structured six-month program of one-on-one coaching sessions with a certified coach.	
Pre-Certified External Coach Pool	Supply you with a pool of pre-certified external coaches to select from.	We pre-certify those in our pool to meet the highest professional standards, & then manage the quality and effectiveness of service delivery.	

PROFESSIONAL STANDARDS

Our Coaches and Service Delivery Professionals Meet the Highest Standards

- ✓ Certified by a recognized body such as the International Coach Federation (ICF)
- ✓ Most have advanced degrees, many with PhD's
- ✓ All are deeply experienced in coaching service delivery

EXPERIENCE

Our Coaching Services Span Multiple Industries & Levels

- ✓ Healthcare, Consumer Products, Retail, Energy, Financial Services, Defense, Universities, among others
- ✓ CEO and C-Suite through manager levels
- ✓ We are skilled at helping you leverage performance coaching as an organizational intervention beyond the traditional one-on-one coaching relationship