

ABOUT GENOVO CONSULTING, LLC

DRIVING PERFORMANCE

Does your organization need to improve its performance capability, or to innovate, grow and respond to the marketplace with speed and deftness?

We have solutions

Who We Are

We are an organizational development consulting firm that specializes in improving the performance of organizations, teams, and individuals. Our solutions go beyond just people issues. We help you leverage the business practices necessary to run your organization day-to-day, how you deploy and manage talent, and how you engage your workforce to deliver results. Our solutions create sustainable business performance both short and long-term.

Our Objective

We aim to improve your competitive position by optimizing the performance of your business and the people who work in it.

Our Mission

We supply our clients with the highest quality solutions based on the principles of sound science and practice that are delivered with the utmost professional integrity, ethics, and skill.

Our Goal

To be the premier solutions provider that delivers unquestionable business value to our clients.

Our People

Our people are highly credentialed professionals with decades of experience both in internal C-level executive roles and external consulting; all have advanced degrees, and some with PhD's. We have worked in a range of industries and understand first-hand the complexities of people and organizational performance.

Our Approach

Most consulting firms bring in a large number of people and apply pre-packaged answers to solve your problems. Our approach is different. We collaborate with you, in your unique environment, to create customized solutions that enable your performance advantage.

How We Have Helped Our Clients (*examples**)

Organization & Team Focus

- Improve the operating effectiveness of business units.
- Facilitate the design and implementation of business strategy.
- Reduce bureaucracy, streamline business processes and improve efficiency.
- Identify and improve broken management practices interfering with performance.
- Restructure to be more executional and cost effective.
- Improve work team effectiveness.
- Measure employee engagement and other factors through workforce surveys.

Talent & Coaching Focus

- Design and implement updated talent management practices, including succession planning, appraisal systems, competency models, development programs, 360° feedback.
- Coach leaders to improve their performance and that of their teams.
- Conduct executive assessments.
- Design and implement employee selection and assessment.
- Design and implement workforce learning solutions.

* See case studies attached

Talent
Management &
Development

Succession
Planning

Performance
Appraisal

Executive
Coaching &
Development

Leadership
Assessment

Organizational
Performance

Team
Performance

Workforce
Engagement

Change
Management

Organizational
Development
Outsourcing